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| **I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**      Number: 01/TT-DHCĐTN-20 25 | **SOCIALIST REPUBLIC OF VIETNAM**  **Independence – Freedom – Happiness**  *Thanh Hoa, April 24th, 2025* |

**SUBMISSION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

*(Re: Approval of some contents at the congress)*

Dear : **General Meeting of Shareholders of I.D.I International Development and Investment Corporation**

*Base:*

* Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
* Securities Law No. 54/2019/QH14 dated November 26, 2019;
* Decree No. 155/2020/ND-CP of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;
* Regulations on securities listing at Ho Chi Minh City Stock Exchange ;
* Charter of operation of I.D.I International Development and Investment Corporation;
* Actual situation and development orientation of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

* **Content 1 : Approval of the report number 0424/2025/BC-HĐQT** on the Board of Directors' activities in 2024 and the action plan for **2025**
* **Content 2 : Approval of the report number 0424/2025/BC-BTGĐ from the Board of General Directors on the business results for 2024 and the business plan for 2025**
* **Content 3: Approval of the** report number 0424/BC.BKS-2025 from the Supervisory Board on the activities in 2024 and the tasks for 2025
* **Content 4: Approval of audited financial statements for 2024**
* Point f, Clause 1, Article 15 of the Charter of I.D.I International Development and Investment Corporation stipulates the rights and duties of the General Meeting of Shareholders regarding the approval of annual audited financial reports.

- The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the audited Financial Statements for 2024 (as attached in the 2024 Annual Report).

* **Content 5: Approval of profit distribution and dividend payment plan for 2024**

Based on the business results achieved in 2024 and retained earnings according to the audited 2024 Separate Financial Statement. The Board of Directors of I.D.I International Development and Investment Corporation proposes that the General Meeting of Shareholders approve the profit distribution and dividend payment plan for 2024 as follows:

*Unit: Vietnamese Dong*

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| **Content** | **Amount** | **Note** |
| 1. **Undistributed accumulated profit after tax as of December 31, 2024 (Parent Company)** | 164,589,793,253 |  |

**(Source: 2024 Separate Financial Statements)**

In the context of the world economy being seriously affected by conflicts, geopolitical wars and trade wars. In order to ensure financial security for the Company in the fight against economic recession, and to avoid dilution of shares in the form of dividends paid by the Company in shares. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the plan to use retained earnings for reinvestment and additional capital for production and business activities, so dividends have not been paid in 2024. When the economy If the Company's production and business situation is stable and favorable, the Board of Directors will consider submitting it to the General Meeting of Shareholders at the nearest General Meeting.

* **Content 6: Approval of the 2025 business plan:**

Based on the 2024 business results, after careful consideration, the Board of Directors of the company agreed to submit to the General Meeting of Shareholders for approval a number of consolidated business plan targets for 2025 as follows:

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| **STT** | **Target** | **Unit of measure** | **Amount** |
| 1  2 | Net revenue  Total profit after tax | Billion VND  Billion VND | **8,000**  **170** |

* **Content 7: Through authorization for the Board of Directors to decide on investment in major projects, or transactions to buy and sell the Company's assets.**

Point d , Clause 1 , Article 15 of the Charter of I.D.I International Development and Investment Corporation stipulates the rights and duties of the General Meeting of Shareholders in approving the Decision on investment or sale of foreign assets with a value of 35 % or more of the total value of assets recorded in the Company 's most recent financial report .

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

+ Authorize the Board of Directors to decide on investment projects and asset purchase and sale transactions with a value of 35% or more of the total value of the company's assets recorded in the most recent audited financial statements;

+ The authorization period is 01 year from the effective date of the Resolution of the General Meeting of Shareholders or the General Meeting of Shareholders has a different decision.

* **Content 8: Approval of authorization for the Board of Directors to select an auditing company for the 2025 financial statements**

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to select the auditing unit for the 2025 Financial Statements of I.D.I International Development and Investment Corporation, which is an independent auditing company listed in the list of auditing companies approved to audit issuing organizations, listed organizations and securities trading organizations in 2025 announced by the State Securities Commission.

* **Content 09: Approval of remuneration payment for the Board of Directors and Board of Supervisors in 2024 and expected remuneration payment level for the Board of Directors and Board of Supervisors in 2025**

**9.1. Report on remuneration paid to the Board of Directors and the Board of Supervisors in 2024**

* + - * **Board of Directors Remuneration**
* Chairman of the Board of Directors : 360,000,000 VND/year;
* Vice Chairman of the Board of Directors : 240,000,000 VND/year
* Board of Directors member : 120,000,000 VND/year;
* 2 Independent member of the Board of Directors : 240,000,000 VND/year;

The total amount of remuneration paid by the Board of Directors in 2024 is **960,000,000** **copper** .

* + - * **Board of Supervisors Remuneration**
* Head of Supervisory Board: 60,000,000 VND /year
* 02 Board of Supervisors members : 48,000,000 VND/year

The total amount of remuneration paid to the Board of Supervisors in 2024 is **108,000,000** **copper**

**9.2. Expected remuneration of the Board of Directors in 2025**

* The Chairman of the Board of Directors receives a salary of: 30,000,000 VND/month.
* The Vice Chairman of the Board of Directors receives remuneration as follows: 25,000,000 VND/month.
* Board members are entitled to receive remuneration as follows: 25,000,000 VND/month
* Independent members of the Board of Directors receive a salary of: 25,000,000 VND/month

Respectfully submit to the Congress for approval.

**9.3. Expected remuneration of the Board of Supervisors in 2025**

* Head of Supervisory Board : 5,000,000 VND/month
* Supervisory Board Member : 2,000,000 VND/month

Respectfully submit to the Congress for approval.

* **Content 10 : Through borrowing from credit institutions**

In order to promptly meet capital sources for investment in projects that the company is about to implement as well as meet capital needs for production and business activities through borrowing capital from credit institutions, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to work with credit institutions and carry out necessary procedures related to borrowing capital.

* **Content 11:** **Through related party transactions**

11.1 The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the use of assets owned by the company as guarantees and mortgages for the company, subsidiaries, associated companies, and joint ventures to borrow capital from credit institutions to improve the efficiency of the company's production and business activities.

11.2 The Board of Directors respectfully submits to the General Meeting of Shareholders for approval to allow I.D.I International Development and Investment Corporation to execute contracts and transactions including borrowing with companies related to I.D.I International Development and Investment Corporation as prescribed in Clause 2, Article 167 of the Law on Enterprises 2020. However, such transactions must be carried out on a fair basis and the transaction terms must not be more unfavorable than similar terms proposed by other independent partners.

* **Content 12: Through authorization for the Company's Board of Directors to organize and carry out necessary tasks to implement the contents of the Resolution of the General Meeting of Shareholders.**

The Board of Directors respectfully submits to the General Meeting for consideration and approval the authorization for the Board of Directors to implement the contents of the Resolution approved by the General Meeting of Shareholders. At the same time, during the implementation process, if any issues arise that fall within the decision-making authority of the General Meeting of Shareholders, the General Meeting of Shareholders authorizes the Board of Directors to have full authority to handle them without having to convene a General Meeting of Shareholders to seek opinions.

Respectfully submit to the Congress for consideration and approval of the above contents.

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| Recipient:  - As above ;  - Save: HC, QHCĐ. | **TM. BOARD OF DIRECTORS**  **CHAIRPERSON**  **Le Thanh Thuan** |