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| **I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**  BẢN DỰ THẢO | **SOCIALIST REPUBLIC OF VIETNAM**  **Independence – Freedom – Happiness**  *Thanh Hoa, April 24th, 2025* |

**REGULATIONS ON VOTING RULES**

**AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**

*Base:*

* *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;*
* *Charter of I.D.I International Development and Investment Corporation.*

**ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**

**DECISION**

Approving the voting regulations at the annual General Meeting of Shareholders of I.D.I International Development and Investment Corporation as follows:

1. All resolutions and decisions of the annual General Meeting of Shareholders of I.D.I International Development and Investment Corporation such as: Nomination of the Presidium, Secretariat, Vote Counting Committee; approval of the amended Charter according to the Model Charter for listed companies, dividend rate, issuance of shares to increase charter capital, approval of remuneration for the Board of Directors and other Resolutions and Decisions of the General Meeting must be voted publicly and directly;
2. Resolutions and Decisions of the General Meeting are only valid when the number of shareholders owning and representing over 50% of the total number of voting shares of all shareholders attending **the meeting** approve . Particularly for changes in business lines , occupations and fields ; Amendment of charter; issuance of additional shares, investment or sale of assets with value equal to or greater than 35% of total asset value recorded in the company's most recent financial report shall be approved when there are shareholders representing 65% or more of the total number of voting shares attending/or authorized to attend atCongress approved.
3. Each shareholder has the number of votes calculated by the total number of shares he owns and represents;
4. Voting rules:
   1. When registering shareholders to attend the General Meeting, the Company will issue each shareholder or authorized representative with voting rights a Voting Card. Each Voting Card will contain the shareholder code, shareholder name and total number of voting shares of that shareholder, and the meeting contents to be voted on;
   2. Shareholders will exercise their voting rights by marking “X” in each box “Agree”, “Disagree”, “No opinion” corresponding to each decision or resolution on the Voting Form;
   3. Voting at the Congress is conducted by collecting voting ballots. The counting committee will directly collect all voting ballots, then count the votes and gather each issue of approval, disapproval and no opinion;
   4. The vote counting results are announced by the Counting Committee or the Chairman immediately before the closing of the meeting;
5. In case of any questions about the voting results, the Chairman will consider and decide immediately at the Congress.

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|  | **CHAIRMAN**  **Le Thanh Thuan** |