|  |  |
| --- | --- |
| **I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**  **BẢN DỰ THẢO**  No: 01/BB.ĐHCĐ/2025 | **SOCIALIST REPUBLIC OF VIETNAM**  **Independence – Freedom – Happiness**  *Thanh Hoa, April 24th, 2025* |

**MEETING MINUTES**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**I.D.I INTERNATIONAL DEVELOPMENT AND INVESTMENT CORPORATION**

Today, at 8:30 a.m. , April 24th, 2025 at Lamori Thanh Hoa Resort **-** Quyet Tam village, Tho Lam commune, Tho Xuan district, Thanh Hoa province held the 2025 Annual General Meeting of Shareholders .

1. **PURPOSE: Approval of proposal number 01/TT-ĐHCĐTN-2025 with the following contents:**
2. Approval of the report number 0424/2025/BC-HĐQT on the Board of Directors' activities in 2024 and the action plan for 2025
3. Approval of the report number 0424/2025/BC-BTGĐ from the Board of General Directors on the business results for 2024 and the business plan for 2025
4. Approval of the report number 0424/BC.BKS-2025 from the Supervisory Board on the activities in 2024 and the tasks for 2025
5. Approval of audited financial statements for 2024
6. Approval of profit distribution and dividend payment plan for 2024
7. Approval of 2025 business plan
8. Through authorizing the Board of Directors to decide on investment in major projects, or transactions to buy and sell the Company's assets.
9. Approving the authorization for the Board of Directors to select an auditing company for the 2025 financial statements
10. Approval of remuneration payment for the Board of Directors and Board of Supervisors in 2024 and expected remuneration payment level for the Board of Directors and Board of Supervisors in 2025
11. Through borrowing from credit institutions
12. Through related party transactions
13. Through authorization for the Company's Board of Directors to organize and carry out necessary tasks to implement the contents of the Resolution of the General Meeting of Shareholders.
14. **CONGRESS PARTICIPANTS:**

* There are ……. shareholders holding …… shares accounting for …… charter capital (Including …… shareholders attending in person and …… shareholders authorized to attend).

1. **CONFERENCE CONTENT:**
   * 1. **Opening of the congress:**
     2. Announcing the reason for opening the congress: Mr. Le Van Canh - Member of the Board of Directors and General Director read the opening speech of the congress.
     3. The Congress approved:
2. The list of Presidium members includes:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * Grandparents | ………………………… | Position | : …………………….. | |
| * Grandparents | ………………………… | Position | : …………………….. |  |
| * Grandparents | ………………………… | Position | : …………………….. |  |
| * Grandparents | ………………………… | Position | : …………………….. |  |
| * Grandparents | ………………………… | Position | : …………………….. |  |

1. The Presidium appoints a Secretariat consisting of:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * Grandfather | Bui Van Dung | Position | : Prefect |  |
| * Grandma | ……………………….. | Position | : Member | - |

* + 1. **The Presidium reported to the congress the following contents:**

1. Mr. Le Tuan Anh - Vice Chairman of the Board of Directors reported on management and operation in 2024 and operating direction in 2025 .
2. Mr. Le Van Canh - General Director reported on production and business results in 2024 and business plan in 2025.
3. Mr. Tu Thien Thoai - Head of the Board of Supervisors presented the Board of Supervisors' report on activities in 2024 and directions and tasks in 2025.
4. Mr. Nguyen Thanh Hai - Deputy General Director read the report before the congress approving the following contents:
5. Approval of the report number 0424/2025/BC-HĐQT on the Board of Directors' activities in 2024 and the action plan for 2025
6. Approval of the report number 0424/2025/BC-BTGĐ from the Board of General Directors on the business results for 2024 and the business plan for 2025
7. Approval of the report number 0424/BC.BKS-2025 from the Supervisory Board on the activities in 2024 and the tasks for 2025
8. Approval of audited financial statements for 2024
9. Approval of profit distribution and dividend payment plan for 2024
10. Approval of 2025 business plan
11. Through authorizing the Board of Directors to decide on investment in major projects, or transactions to buy and sell the Company's assets.
12. Approving the authorization for the Board of Directors to select an auditing company for the 2025 financial statements
13. Approval of remuneration payment for the Board of Directors and Board of Supervisors in 2024 and expected remuneration payment level for the Board of Directors and Board of Supervisors in 2025
14. Through borrowing from credit institutions
15. Through related party transactions
16. Through authorization for the Company's Board of Directors to organize and carry out necessary tasks to implement the contents of the Resolution of the General Meeting of Shareholders.
    * 1. **Shareholders' meeting discusses and contributes opinions**

During the discussion session, there were ……. Shareholders asked questions and they were answered by the Presidium.

* + 1. **After announcing, discussing and consulting the voting results of shareholders, the General Meeting of Shareholders approved the following contents:**

1. **Approval of the** report number 0424/2025/BC-HĐQT on the Board of Directors' activities in 2024 and the action plan for **2025**

❖ Voting results :

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approval of the** report number 0424/2025/BC-BTGĐ from the Board of General Directors on the business results for 2024 and the business plan for **2025**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. Approval of the report number 0424/BC.BKS-2025 from the Supervisory Board on the activities in 2024 and the tasks for **2025**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approval of audited financial statements for 2024**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approval of profit distribution and dividend payment plan for 2024**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approval of 2025 business plan**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Through authorizing the Board of Directors to decide on investment in major projects, or transactions to buy and sell the Company's assets.**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approving the authorization for the Board of Directors to select an auditing company for the 2025 financial statements**

❖ Voting results:

🞍 Agree :

🞍 Disagree :

🞍 No comments :

1. **Approval of remuneration payment for the Board of Directors and Board of Supervisors in 2024 and expected remuneration payment level for the Board of Directors and Board of Supervisors in 2025**

❖ Voting results:

Agree :

🞍 Disagree :

🞍 No comments :

1. **Through borrowing from credit institutions**

❖ Voting results:

Agree :

🞍 Disagree :

🞍 No comments :

1. **Through related party transactions**

❖ Voting results:

Agree :

🞍 Disagree :

🞍 No comments :

1. **Through authorization for the Company's Board of Directors to organize and carry out necessary tasks to implement the contents of the Resolution of the General Meeting of Shareholders.**

❖ Voting results:

Agree :

Disagree :

No comments :

The above are the contents approved at the 2025 Annual General Meeting of Shareholders of I.D.I International Development and Investment Corporation. The minutes were prepared and approved before the meeting at …… hours …… minutes on **April 24th, 2025** .

|  |  |
| --- | --- |
| **Head of Secretariat** | **Chairman of the Delegation** |
| **Bui Van Dung** | **Le Thanh Thuan** |